

## SHOULD IT BE HELB OR HCWN (A JOB AID)

<b>HCWN</b>	<b>HELB</b>
Position is intended to manage CWN helicopters and CWN modules on a temporary basis. Requests filled with CWN helicopters must be matched with HCWNs.	Position is intended as supervisor of full-time agency initial attack helicopter crew and serves as the manager of an exclusive use or agency owned helicopter.
Physical requirement is <b>MODERATE</b> (PHYS: M)	Physical requirement is <b>ARDUOUS</b> (PHYS: A)
If command qualifications are needed (e.g., ICT4, ICT5) they must be specified at the time of request.	If command qualifications are needed (e.g., ICT4, ICT5) they must be specified at the time of request.
Request must specify arduous if IA capabilities are required.	Requests to fill manager vacancies on exclusive use crews must specify agency position standards, which may be higher than the minimums for HELB.
Ordering office must specify any supply needs (e.g., w/flight helmet, PPE, radios, etc.) @ the time of request.	Ordering office must specify any supply needs (e.g., w/flight helmet, PPE, radios, etc.) @ the time of request.

Reference: NWCG Memorandum dated March 20, 2002 for specific qualifications and NMG Chapter 22.5 (page 20)